**Junior Counselor**

This position is to grow the individual’s ability to lead a cabin group while assisting the counselor in their tasks. Cannot legally be the sole individual in charge of campers.

Requirements:

1. Must be 16-17 years old.
2. Must enjoy working with children
3. Must be able to follow a schedule and arrive to activities on time.
4. Must be flexible and adaptable to an ever-changing schedule.
5. Must be willing and able to live in and participate in community with staff members.
6. Have the ability to meet the physical demands of the job (strength and stamina to be active in strenuous activities like hiking, running, and camping).

Duties and Responsibilities:

1. Physical Responsibilities:
   1. Assist the lead counselor in all activities while also learning to lead.
   2. Encourage and facilitate cabin participation in daily activities.
   3. Creatively and sensitively care for and encourage homesick campers.
   4. Greet parents at arrival and departure and kindly address their questions.
2. Spiritual Responsibilities:
   1. Foster the spiritual growth of campers by:
      1. helping keep them focused during worship times
      2. leading daily devotions
      3. asking and answering questions of campers in order to stimulate thoughts about the connections between faith and life.
   2. Help campers develop self-confidence, helping them mature in behavior patterns and attitudes in relation to self, others, and God.
3. Legal Responsibilities:
   1. Never have sole responsibility for campers (Michigan law)
   2. Make sure not to work over 48 hours each week. Must not work more than 5 hours without a 30 minute rest/meal break in between
   3. Fill out Incident Report forms in the event of an injury or questionable situation.
   4. Report any signs of child abuse directly to Youth Program Director, keeping the information confidential.

Starting Pay: $125/week stipend

*Accountable to Head Counselor and Youth Program Director*

Revised 10/23 CE

Employee Signature: Employer Signature: