**Counselor**

This role serves as a primary role model and a steady presence for campers living in a cabin setting. They are with campers leading, teaching, and playing every week.

Qualifications/Requirements:

1. Must be at least 18 years old.
2. Must enjoy working with children
3. Must be able to follow a schedule and arrive to activities on time.
4. Must be flexible and adaptable to an ever-changing schedule.
5. Must be willing and able to live in and participate in community with staff members.
6. Have the ability to meet the physical demands of the job (strength and stamina to be active in strenuous activities like hiking, running, and camping).
7. Must be able to foster growth and safety of campers.

Duties and Responsibilities:

1. Physical Responsibilities:
   1. Be responsible for health, hygiene, and well-being of campers.
   2. Encourage and facilitate cabin participation in daily activities.
   3. Creatively and sensitively care for and encourage homesick campers.
   4. Provide direction and discipline for campers; be sensitive and responsive to the campers’ needs.
   5. Greet parents at arrival and departure and kindly address their questions.
2. Spiritual Responsibilities:
   1. Foster the spiritual growth of campers by:
      1. helping keep them focused during worship times.
      2. leading daily devotions based on given curriculums.
      3. asking and answering questions of campers in order to stimulate thoughts about the connections between faith and life.
   2. Help campers develop self-confidence, helping them mature in behavior patterns and attitudes in relation to self, others, and God.
3. Legal Responsibilities:
   1. Complete and submit weekly camper reports.
   2. Fill out Incident Report forms in the event of an injury or questionable situation.
   3. Report any signs of child abuse directly to Youth Program Director, keeping the information confidential.

Starting Pay: $200/week stipend

*Accountable to Head Counselor and Youth Program Director*

Revised 10/23 CE

Employee Signature: Employer Signature: